



HAECO Group



HAECO Group Nose to tail solutions

Inventory Technical Management

Cabin Services

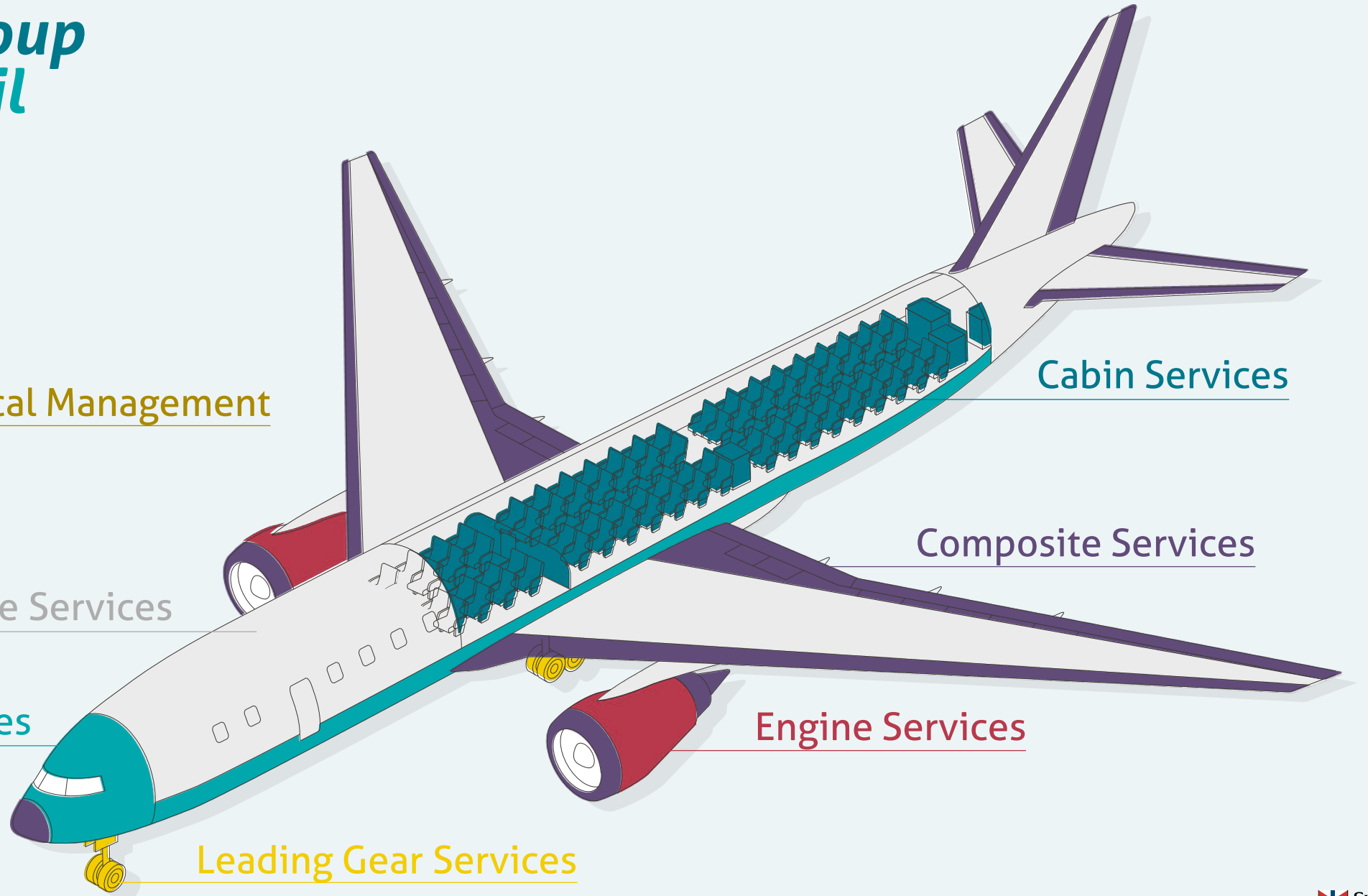
Composite Services

Airframe Services

Component Services

Engine Services

Leading Gear Services



HAECO Group Global Presence

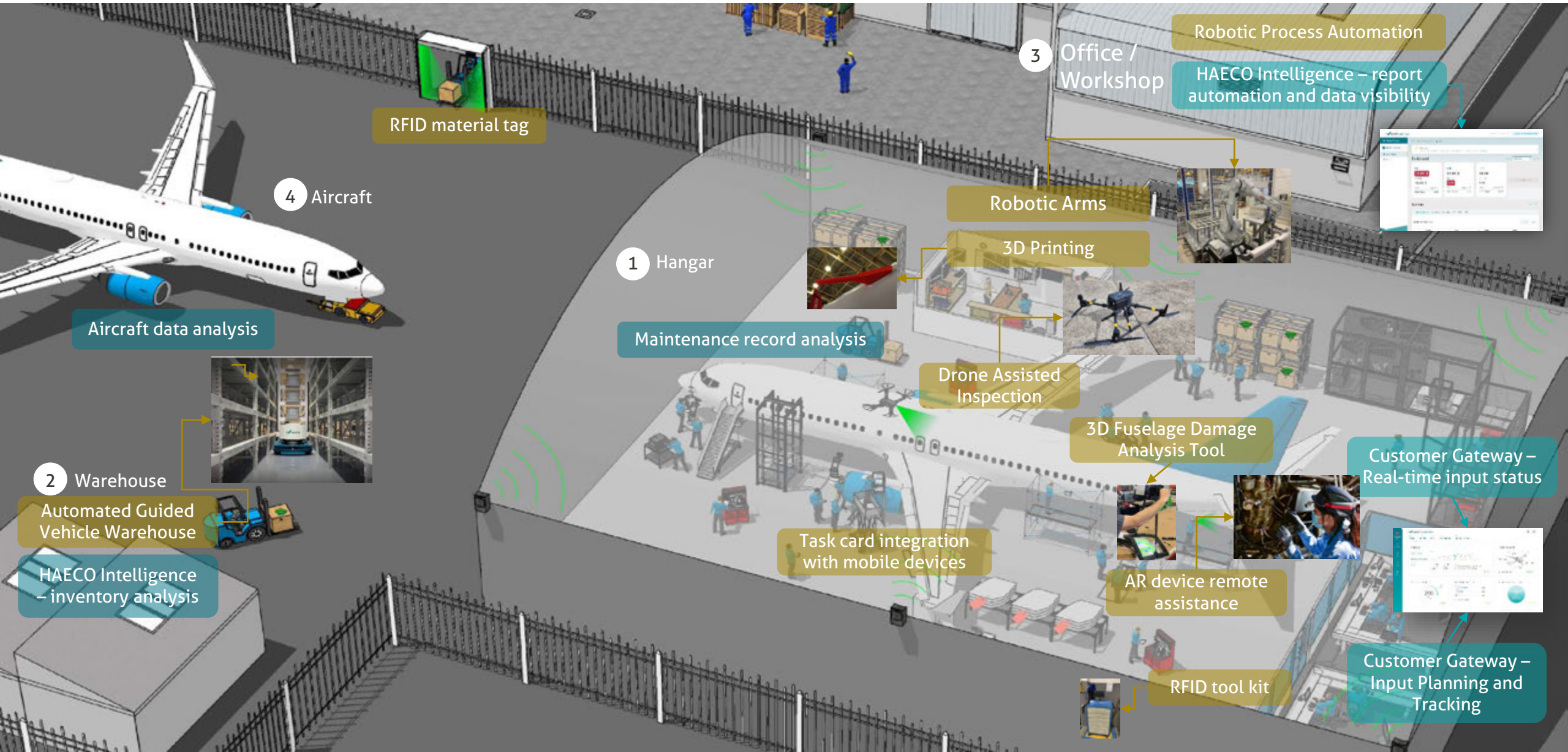




HAECO Group



Digital products and technology initiatives illustration



RFID material tag

4 Aircraft

Aircraft data analysis

2 Warehouse

Automated Guided Vehicle Warehouse

HAECO Intelligence - inventory analysis

1 Hangar

Maintenance record analysis

Drone Assisted Inspection

Robotic Arms

3D Printing

3D Fuselage Damage Analysis Tool

Task card integration with mobile devices

AR device remote assistance

RFID tool kit

3 Office / Workshop

Robotic Process Automation

HAECO Intelligence - report automation and data visibility

Customer Gateway - Real-time input status

Customer Gateway - Input Planning and Tracking

Employee Value Proposition

TAKING OFF FOR SUCCESS,
TOGETHER

Shaping Our Future

FUTURE FOCUS

CSR/Sustainability
Sustainable Growth,
Emerging New Technologies

Growing With You

CAREER FOCUS

Supportive Leadership and
Training & Career
Development,
Sustainable Growth

Going Further Together

PEOPLE CULTURE FOCUS

Stable/Secure Employment,
Diversity,
Equality & Inclusion,
People Safety First

Stories of "Shaping Our Future"



Embracing new technologies

HAECO Group has begun deploying augmented reality (AR) technology for frontline technicians to visualise and process real-time actionable information with the original equipment manufacturer and the engineering team.

Green design in Xiamen new aircraft maintenance facility

HAECO Xiamen new maintenance facility features sustainable design.



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Stories of "Growing With You"



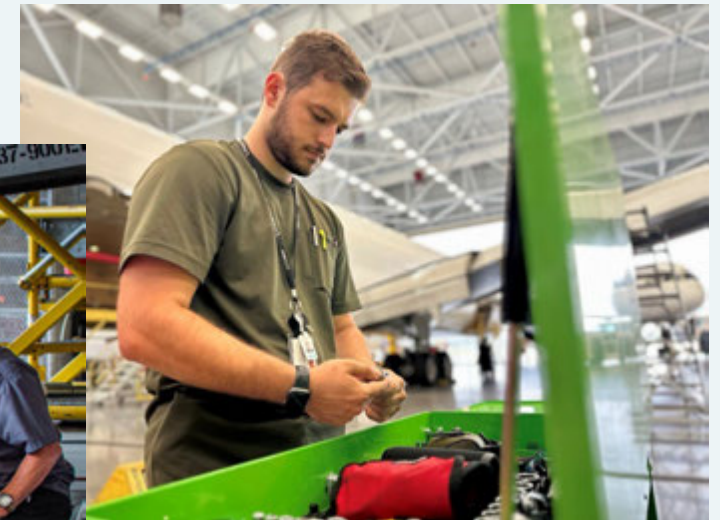
Supportive Leadership

To foster cross-hierarchical communication, HAECO Hong Kong launched a month-long "Labour Weeks" campaign where managers and above from all departments shadowed frontline staff in operational areas.



A range of training & development opportunities

Well-established and structured training and mentorship programmes.



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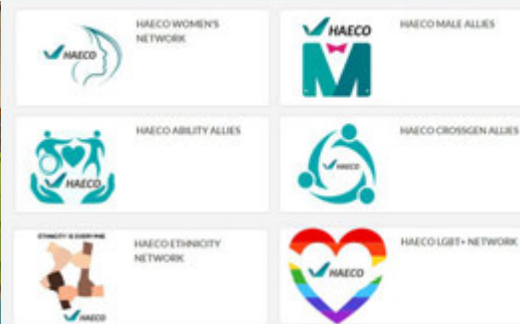
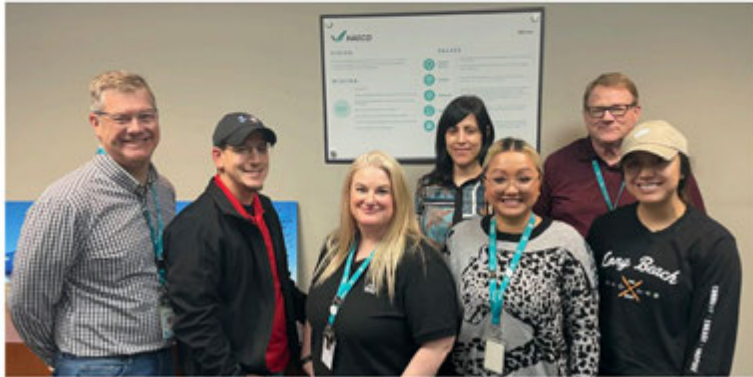
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Stories of "Going Further Together"



Prioritise diversity & Inclusion

HAECO actively promotes diversity and an inclusive work environment.



Flexible work arrangement

HAECO launched flexible working and remote working policies in 2022 to support employees to strike a better balance between work and personal life.





Be Part of Something Bigger

Working at HAECO means being bigger than an individual. You're part of a vision, mission and values as expansive as the skies themselves.

You can connect your personal career aspiration with our big story at HAECO.

Sustainable Today, Thriving Tomorrow



Sustainable Development



2030 Sustainability Vision

HAECO Group's 2030 Sustainable Development Strategy sets out a 10-year roadmap for the sustainable development of our businesses as we continue our journey towards a thriving future.



Environment



Climate

>40% CO₂e

reduction by 2030 (scope 1 & 2)
vs 2018



Water

25% Water intensity

reduction by 2030 vs 2018



Waste

60% of Waste

(excluding liquid and hazardous waste)
recycled by 2030



Suppliers

100% High Risk & Key Suppliers

in compliance with Ethical & Environmental Standards as per Supplier Code of Conduct by 2030



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For more information, please visit www.haeco.com